Equality & Diversity is a Strategic Priority and is a constant theme and message across the College. It has a high profile and has attracted numerous awards over the past four years.

All College policies and procedures fully compliant with the Equality Act.

Making reasonable adjustments for staff and students to accommodate their needs.

Wide variety of good quality Equality & Diversity training for staff and students, beginning at induction.

Very good opportunities for the Learner Voice surrounding Equality & Diversity issues.

Very good opportunities for the Staff Voice surrounding Equality & Diversity issues.

Equality & Diversity promoted and supported in the classroom.

Good analysis of data enabling us to narrow the achievement gap of our students year on year.

Prevention of student and staff bullying – achievement of BIG award and BIG award in the workplace.

British Dyslexia Association quality kitemark.

Cross College events focussed on Equality & Diversity throughout the year, supporting and working with local organisations.

Accessibility/signage across the College.

Compliance of all sub-contractors.

Analysis of formal complaints for Equality & Diversity themes to inform future practice.

To continue to ensure that Equality and Diversity are promoted and developed in teaching and learning and the wider student body.

To continue raising awareness of and embed the Prevent agenda and promoting Community Values.

Promptly identify and reduce/eliminate achievement gaps between students who share a protected characteristic and those that do not.

Recruitment of staff from a diverse range of minority backgrounds.

Analyse and report on equal pay by age and ethnicity.