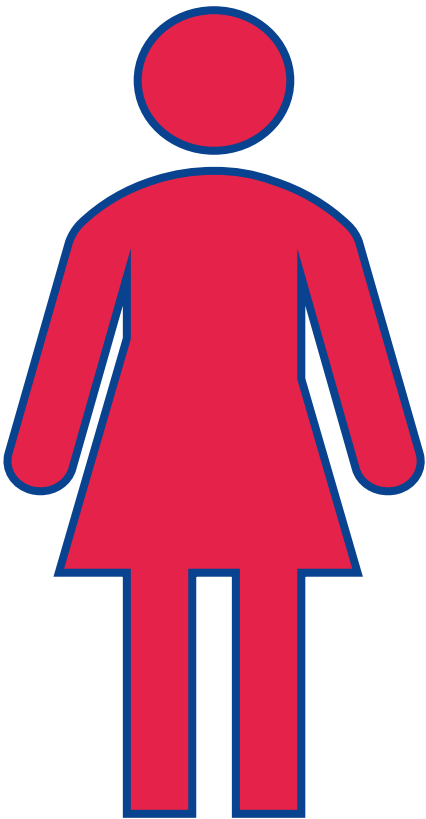




Gender Pay Gap Report

2024-25

Kelly Parkinson
Executive Director Human Resources



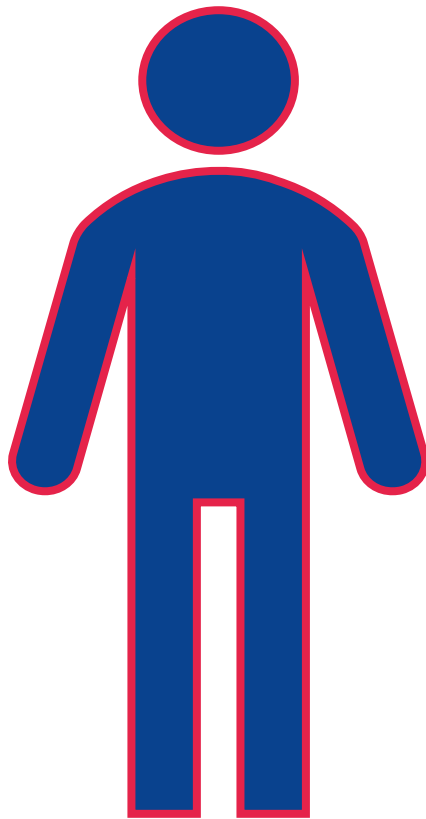
60.8%
FEMALE Staff

7.2%

MEAN Pay Gap in Hourly Earnings

12.8%

MEDIAN Pay Gap in Hourly Earnings



39.2%
MALE Staff

PROPORTION OF EMPLOYEES BY EACH PAY QUARTILE

