

GOVERNING BODY TRAINING PLAN 2024-2025

Annual Training and Strategic Planning

1 October 2024 (4 hours)	Governing Body Strategic Planning Session	
18 February 2025 (3 hours)	Governing Body Development Session	
10 May 2025 (4 hours)	Governing Body Strategic Planning	
9 June 2025 (3 hours)	Governing Body/Curriculum and Standards Committee – Curriculum Planning	

Governors Social Event

18 February 2025	Brassiere Social Event 6 for 6.30-8.30pm (Governors/Co-opted Governors)	
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Governance related Training/Networking

Tuesday 8 October 2024 (2-5 pm) Tuesday 13 May 2025 (2-5 pm) – <i>These will be in person venue to be confirmed.</i>	Principal and Chairs AoC Regional Meetings (all followed by Chairs Network)	Zoe Lewis Rob Davies
Thursday 6 February 2025 (4-5 pm)	Northern Chairs Forum	
16 September 2024 (5-6 pm) 21 October 2024 (5-6 pm) 17 November 2024 (5-6 pm) 17 December 2024 (5-6 pm) 20 January 2025 (5-6 pm) 17 February 2025 (5-6 pm) 17 March 2025 (5-6 pm) 21 April 2025 (5-6 pm)	AoC Chairs and Vice Chairs Q&A Meetings (Zoom)	Rob Davies, Petrina Lynn

Tuesday 1 October 2024 (10-11.30 am) Tuesday 26 November 2024 (10-11.30 am) Tuesday 4 February 2025 (10-11.30 am) <i>Tuesday 3 June 2025 (10.30-1.00 pm) - in person meeting - tbc</i>	AoC Governance Professionals Regional Meetings	Zeta Foster
20 September 2024	Governance Conference (Sunderland)	
Tuesday 5 November 2024 (2-3.30 pm) Tuesday 7 January 2025 (10-11.30 am) Monday 10 March 2025 (5-6 pm) Tuesday 18 March 2025 (10-11.30 am) Tuesday 17 June 2025 (10-11.30 am)	AoC Curriculum Networks	Petrina Lynn
DATES TO BE CONFIRMED	AoC Chairs of Finance and Audit Network	Iain Wright
26 September 2024 (4-5 pm) 21 November 2024 (4-5 pm) 30 January 2025 (4-5 pm) 20 March 2025 (4-5 pm) 8 May 2025 (4-5 pm)	AoC Staff Governor Networks	<i>Aga Pajura-Jaszczak</i> <i>Dan Still</i>
20 November 2024 (3-4 pm) 27 January 2025 (3-4 pm) 13 March 2025 (3-4 pm) 6 May 2025 (3-4 pm)	AoC Student Governor Networks	<u>To be arranged when appointments confirmed</u>
12 and 13 November 2024 (2 days) (Training Budget £500)	AoC Annual Conference	Zoe Lewis + <i>Laura Woods</i>
TBC (Training Budget £750)	ETF Chairs Leadership Programme	
TBC (Training Budget £150-200)	ETF/loT Award for Further Education Governance Professional (Award FEPG)	Zeta Foster
21 January 2025 (9.30-12.30) 22 January 2025 (9.30-12.30) (Training Budget £200)	AoC Governance Professionals Conference	Zeta Foster
TO BE CONFIRMED	ESFA Annual Strategic Conversation	Rob Davies, Petrina Lynn, Zoe Lewis
Induction and Buddy		
Initial standard induction processes and information completed by:		
Mandatory Online Mandatory Induction Training to be completed by new governors : including: IT Acceptable Use Policy and Practice; Safeguarding; Prevent; Equality and Diversity including LGBT Awareness and Whistleblowing		-
17 October 2024 (3-5 pm)	AoC Induction	<u>To be arranged for: any new governors</u>

15 November 2024 (2.45-5 pm)		Andrew Hassack booked on 15/11/24 Imran Anwar booked on 15/11/24
21 January 2025 (2.45-5 pm)		
8 October 2024 (2.15-4.30 pm) 10 October 2024 (9.45-12 noon) 15 October 2024 (9.45-12 noon) 17 October 2024 (2.45-5pm) 18 October 2024 (9.45-12 noon)	AoC Student induction – online	<u>To be arranged for Student Governors</u> - To possibly include AoC Student induction conference in November 2024
Tbc (Training Budget approx £600)	AoC Chairs Development Programme	
Tbc (Training Budget £200)	Award for Further Education Governance Professionals (Award FEPPG) examination	Zeta Foster
Buddy system in place for:		
Individual Training and Development (College Based)		
Wednesday 25 September 2024 (8.30 – 5.00 pm)	Departmental Curriculum SAR & QiP Meetings	
Thursday 26 September 2024 (8.30 – 5.00 pm)	Departmental Curriculum SAR & QiP Meetings	
Friday 27 September 2024 (9.30 – 10.30 am)	Departmental Curriculum SAR & QiP Meetings	
Monday 11 November 2024	SARs Meeting	
Tuesday 10 September 2024 Wednesday 27 November 2024 Tuesday 18 February 2025 Tuesday 3 June 2025	SLT Risk Management Group attendance	
tbc	Refresh induction with SLT (optional for established governors)	
Tbc – Autumn Term	SharePoint/College email refresh (optional)	
Mandatory Training - two year cycle		
At Induction	<ul style="list-style-type: none"> - IT Acceptable Use Policy and Practice - Safeguarding 	<u>To note:</u>

	<ul style="list-style-type: none"> - Prevent - Equality and Diversity including LGBT Awareness - Whistleblowing 	<p>If new or existing governors have already completed the required training within part of their working role/other roles, Z Foster/HR will quality assure their evidence (ideally certification) and if deemed appropriate that element of training will not need to be repeated for the purposes of the College mandatory training cycle</p>
All Governors on a two year cycle	<p>3 of the following:</p> <ul style="list-style-type: none"> - Health and Safety - Safeguarding - Equality and Diversity - Prevent - Data Protection - Cyber Security 	
Additional optional training	<ul style="list-style-type: none"> - Anti Bribery - Sexual Victimization and Harassment <p>+ possible other modules as appropriate.</p>	