

GOVERNING BODY TRAINING PLAN 2023-2024

Annual Training and Strategic Planning

25 September 2023 (4 hours)	Governing Body Strategic Planning Session	
21 February 2024 (3 hours)	Governing Body Development Session	
11 May 2024 (4 hours)	Governing Body Strategic Planning	
10 June 2024 (3 hours)	Governing Body/Curriculum and Standards Committee – Curriculum Planning	

Governors Social Event

24 October 2024	Brassiere Social Event 6 for 6.30-8.30pm (Governors/External Members)	
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Governance related Training/Networking

DATES TO BE CONFIRMED	Principal and Chairs AoC Regional Meetings (all followed by Chairs Network)	Zoe Lewis Rob Davies
DATES TO BE CONFIRMED	AoC Chairs and Vice Chairs Meetings (Zoom)	Petrina Lynn
DATES TO BE CONFIRMED	AoC Governance Professionals Regional Meetings	Zeta Foster
DATES TO BE CONFIRMED	AoC Chairs of Finance and Audit Network	Iain Wright
DATES TO BE CONFIRMED	AoC Staff Governor Networks	Aga Pajura-Jaszczak
DATES TO BE CONFIRMED	AoC Student Governor Networks	Max Cameron
14 and 15 November 2023 (2 days) (Training Budget £500)	AoC Annual Conference	Zoe Lewis +

TBC (Training Budget £750)	ETF Chairs Leadership Programme	
TBC (Training Budget £150-200)	ETF/loT Award for Further Education Governance Professional (Award FEPG)	Zeta Foster
DATE TO BE CONFIRMED (Training Budget £200)	AoC Governance Professionals Conference	Zeta Foster
TO BE CONFIRMED	ESFA Annual Strategic Conversation	Rob Davies, Petrina Lynn, Zoe Lewis
Induction and Buddy		
Initial standard induction processes and information completed by:		
Mandatory Online Mandatory Induction Training to be completed by new governors : including: IT Acceptable Use Policy and Practice; Safeguarding; Prevent; Equality and Diversity including LGBT Awareness and Whistleblowing		-
	AoC Induction	<i>To be arranged for: Jane Castor and new governors</i>
Tbc	AoC Student induction – online	To be arranged for Max Cameron 2023 and Taylor Edgcombe - To possibly include AoC Student induction conference in November 2023
Tbc (Training Budget approx £600)	AoC Chairs Development Programme	
Tbc (Training Budget £200)	Award for Further Education Governance Professionals (Award FEPG) examination	Zeta Foster
Buddy system in place for:		
Individual Training and Development (College Based)		
Tuesday 24 October 2023	SARs Meeting	
14 November 2023 27 February 2024 4 June 2024	SLT Risk Management Group attendance	
tbc	Refresh induction with SLT (optional for established governors)	
Tbc – Autumn Term	SharePoint/College email refresh (optional)	

Mandatory Training - two year cycle

At Induction	<ul style="list-style-type: none"> - IT Acceptable Use Policy and Practice - Safeguarding - Prevent - Equality and Diversity including LGBT Awareness - Whistleblowing 	<p><u>To note:</u> If new or existing governors have already completed the required training within part of their working role/other roles, Z Foster/HR will quality assure their evidence (ideally certification) and if deemed appropriate that element of training will not need to be repeated for the purposes of the College mandatory training cycle</p>
All Governors on a two year cycle	<p>3 of the following:</p> <ul style="list-style-type: none"> - Health and Safety - Safeguarding - Equality and Diversity - Prevent - Data Protection - Cyber Security 	
Additional optional training	<ul style="list-style-type: none"> - Anti Bribery - Sexual Victimization and Harassment <p>+ possible other modules as appropriate.</p>	