

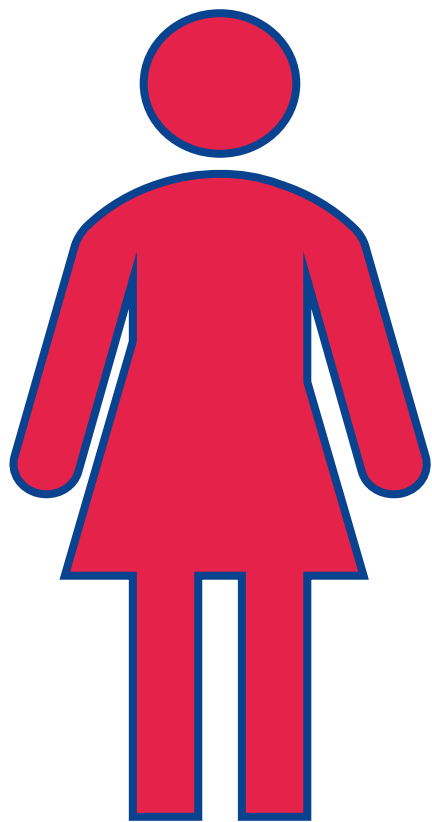


# Gender Pay Gap Report

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**2021-22**

Kelly Parkinson  
Executive Director Human Resources



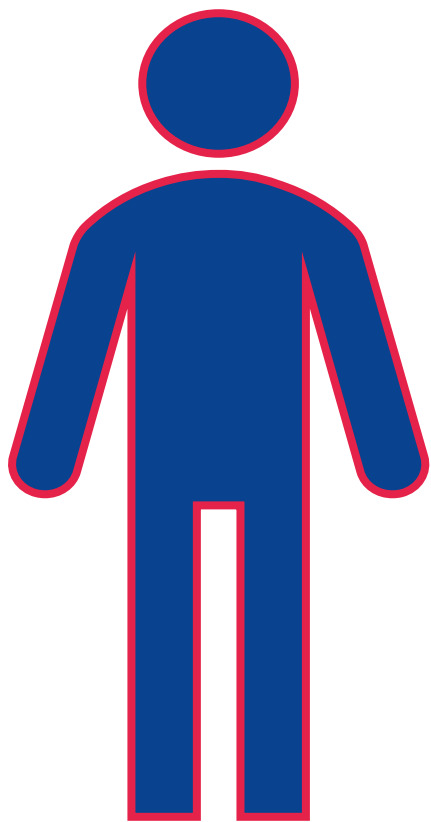
59.3%  
FEMALE Staff

3.9%

MEAN Pay Gap in Hourly Earnings

7.8%

MEDIAN Pay Gap in Hourly Earnings



40.7%  
MALE Staff

