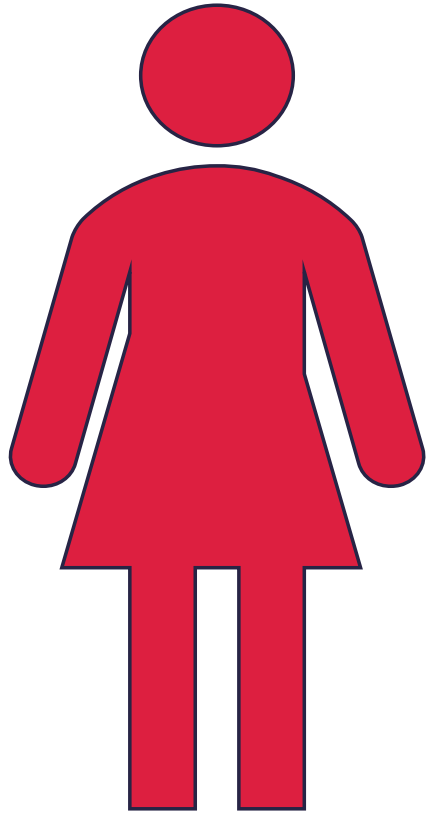


Human Resources

Gender Pay Gap Report

2020/2021

Kelly Parkinson
Executive Director Human Resources
Middlesbrough College



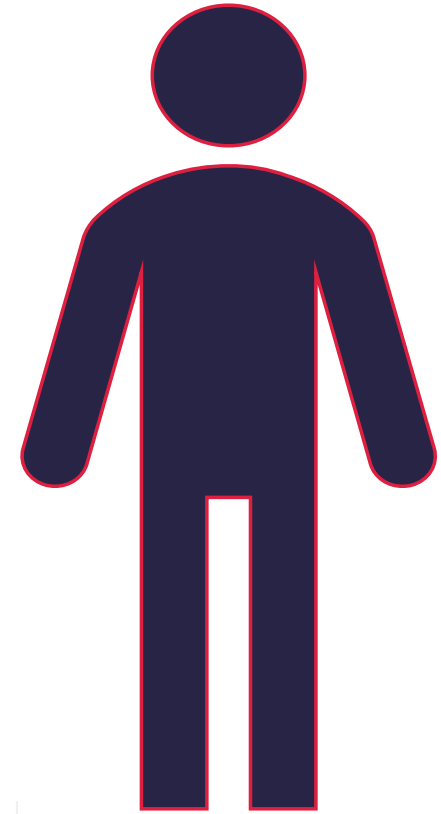
60.7%
FEMALE Staff

8.1%

MEAN Pay Gap in Hourly Earnings

14.1%

MEDIAN Pay Gap in Hourly Earnings



39.3%
MALE Staff

PROPORTION OF EMPLOYEES BY EACH PAY QUARTILE

