ONE TEAM - YOUR VIEWS

Middlesbrough College

you higher

MIDDLESBROUGH COLLEGE STAFF SURVEY RESULTS **JANUARY 2022**

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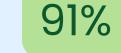
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THE GOOD NEWS!

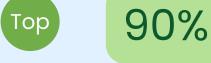
			National Quartile			National Quartile
G out of 1 <i>g out of 1</i> <i>staff members said</i> <i>staff members said</i> <i>staff members said</i> <i>staff members said</i> <i>staff members of 1</i>	98%	Are aware of the organisation's core values	Тор	97%	Get help from their colleagues	Тор
	96%	Believe learners are well supported	Тор	96%	Think the work they do is challenging	Тор
	94%	Feel confident about the future of the organisation	Тор	92%	Discussed and agreed the individual training and development needs	eir Top
	92%	Are clear about their department's priorities and targets	Тор	92%	Think the college supporte them well during the pandemic	ed Top

We're Good and Gold!

Ofsted Rated 'Good'



Can cope with the demands of their job



Think the organisation's premises are well maintained

Тор

TE

512

Respondents

benchmarked against

35,000 respondents from , colleges across the

country

WHAT WE CAN DO BETTER

Whilst this survey places us in the upper quartile of the sector for pay, benefits and career progression, you are telling us there is still more we can do.

WHAT W	COMING SOON		
3% Pay Award	Electronic appraisal	A new staff portal with clear communications and accurate contact information	
Regular all-staff communications	Invested +£400k in staff CPD	More cloud-based accessible systems	
Wellbeing newsletters	Campus investments	A new dynamic staff CPD system	
Employee Assistance Programme	New technology for staff	Investment in outreach centres	



